

Expectations and Characteristics for the Next President of Northeast Texas Community College

Northeast Texas Community College (NTCC) seeks an innovative, visionary, and dedicated leader to serve as its next president. The ideal candidate will embody the institution's mission to promote student success and community enrichment, emphasizing excellence in education, workforce development, and community engagement.



Expectations of the Next President:

1. **Strategic Leadership:** Guide the college in achieving its strategic goals, ensuring alignment with the evolving educational and workforce needs of the community.
2. **Student-Centered Focus:** Prioritize initiatives that enhance access, affordability, retention, and student success.
3. **Community Partnership Development:** Foster strong relationships with local industries, schools, and organizations to expand opportunities for students and strengthen the college's impact in the region.
4. **Financial Stewardship:** Maintain fiscal responsibility while seeking innovative funding solutions, including grants and partnerships, to ensure institutional sustainability.
5. **Advocacy:** Represent NTCC effectively at the state and national levels, advocating for policies that support the needs of community colleges and their students.
6. **Technological Advancement:** Embrace and promote the integration of technology to enhance teaching, learning, and administrative processes.



Characteristics of the Ideal Candidate:

1. **Visionary Thinker:** Demonstrates the ability to anticipate future challenges and opportunities, developing strategies to position NTCC as a leader in education and workforce training.
2. **Collaborative Leader:** Excels in building trust and fostering collaboration among administration, faculty, staff, and students.
3. **Effective Communicator:** Articulates a clear and compelling vision for the college's future while listening to and addressing the concerns of the campus and community.
4. **Experienced Educator:** Brings a strong academic background and a deep understanding of the unique role community colleges play in higher education.
5. **Adaptable Innovator:** Thrives in navigating change and implementing creative solutions to complex challenges.
6. **Ethical and Transparent:** Upholds the highest standards of integrity, accountability, and transparency in decision-making.

Northeast Texas Community College is poised for continued growth and success. The next president will be a transformative leader who builds upon the college's strong foundation while leading it boldly into the future.