

**Northeast Texas Community College
Strategic Plan - Goal Three
Innovative Programs**

By 2025 NTCC will increase by 200% the number of participants in innovative programs that enhance student/community engagement while simultaneously benefiting ongoing college operations.

Innovative Programs Total	Baseline 2018-2019	2019-2020¹	Year 1 % chg
Dollar value associated with each program	\$191,580	\$219,563	14.6%
Number of Participants	85	93	9.4%
Number of Programs	2	2	0.0%
Hours Contributed/Taken	17,120	19,375	13.2%

NTCC Work For College Program	Baseline 2018-2019	2019-2020¹	Year 1 % chg
Dollar value associated with each program	\$75,750	\$83,438	10.1%
Number of Participants	76	79	3.9%
Number of Programs	1	1	0.0%
Hours Contributed/Taken	10,100	11,125	10.1%

NTCC WorkKamper Program	Baseline 2018-2019	2019-2020¹	Year 1 % chg
Dollar value associated with each program	\$115,830	\$136,125	17.5%
Number of Participants	9	14	55.6%
Number of Programs	1	1	0.0%
Hours Contributed/Taken	7,020	8,250	17.5%

¹COVID19 Pandemic Year